



COLLEGE OF BUILT ENVIRONMENTS
UNIVERSITY *of* WASHINGTON

Dean's Dialogue

*Listening, Learning & Planning
Our Future*



Overview

- ✓ Instant poll
- ✓ Dialogue and Kick-off
- ✓ Inclusive process of gathering perspectives
- ✓ About our flexible process



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Instant Poll

Go to www.menti.com

Code:

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Erolin Solutions

facilitating transformative change

CBE Organizational Analysis

julius erolin

Organizational analysis

- Gather information on what's working well, what can be improved
- A "snap shot" of the College to be used as one of the "starting points" for dialogue
- Part of an inclusive process of learning about the College
- Results useful for forward planning

Process

- Data gathering
 - Focus groups
 - Interviews
 - Survey
 - Document Review
- Summary and report to the Dean
 - Major themes
 - Recommendations



Data gathering

Focus Groups

- Various groups
- Open
- Jan 9-11

Interviews

- Faculty, staff and alumni leaders
- Key roles
- Others interested
- Jan 9-23

Survey

- All student leaders, staff faculty, and alumni leaders
- Confidential
- Jan 9-23

Documents

- Policies, procedures
- Goals and plans
- Other relevant docs

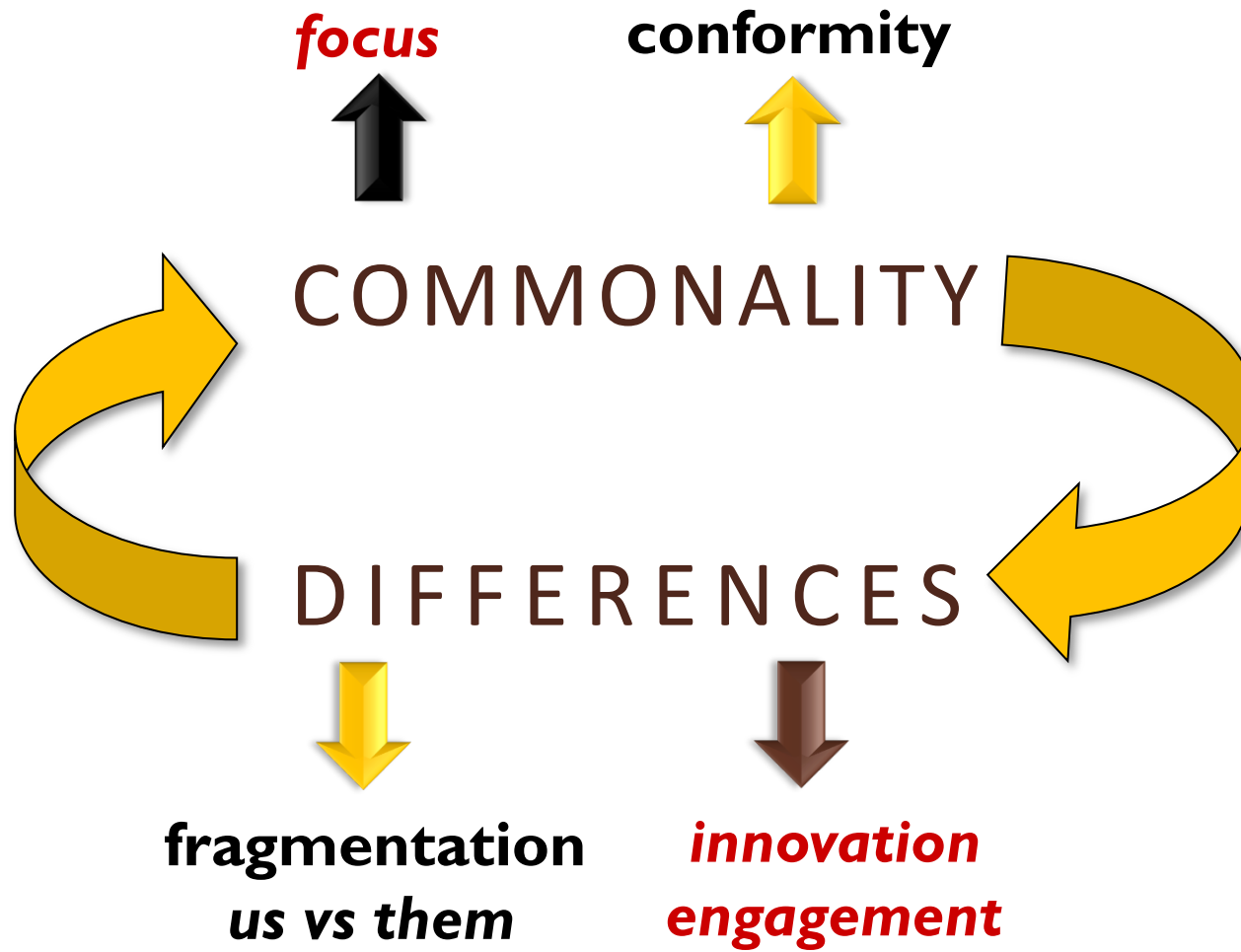
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*An activity on
multiple
perspectives*



Group Success



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Wrap up and poll