

COLLEGE OF BUILT ENVIRONMENTS
UNIVERSITY of WASHINGTON

Dean's Dialogue Listening, Learning & Planning Our Future





- Future Focus (Renee, Trevor)
 - 6 groups
 - 109 participants
- Current Focus (julius)
 - 7 Groups = 105
 - Individual interviews = 5







Instant polling www.menti.com



Themes





DIVERSITY EQUITY INCUSION

GFACIONLY / VALVE

BUILD STRONGTHS

how much accomplished

ACCOUNTABILITY



Themes



Diversity of talent
expenses
In staffifac STIME
ACTIONS MEED MORE!

LACK OF: COHERANCE : CLARITY IF SYSTEMS GXHAVSTION/TAXED

Coordinated





Themes - reactions



Instant polling www.menti.com





Possible next steps



Instant polling www.menti.com





Immediate next steps

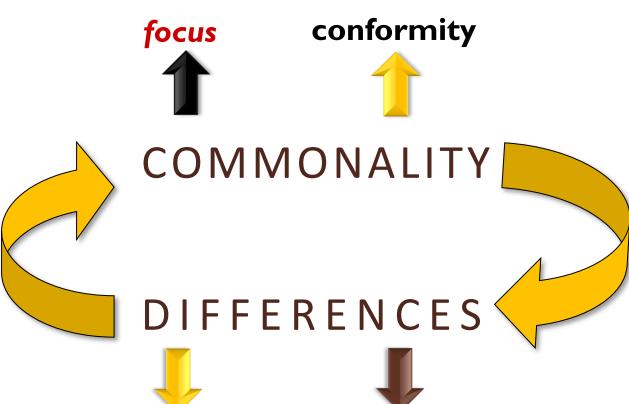


- Survey www.smartsurvey.co.uk/s/ CBE_Organizational_Survey_2019/
- Individual interviews julius@erolinsolutions.com
- Report to the College
- Ongoing dialogues



Towards greater group effectiveness







fragmentation us vs them

innovation engagement





Thank you!!

